

Woodmancote School

Teaching Assistant (27 hours per week) Grade 5

PERSON SPECIFICATION FOR THE POST OF 1:1 Teaching Assistant

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • NVQ 3 or equivalent • Autism Spectrum Disorder Level 2 or above • Positive Handling Training 	Teaching Qualification
Previous experience	<ul style="list-style-type: none"> • Experience of working with children with SEND, especially emotional and behavioural difficulties and ASD • Experience of working 1:1 with a child 	Experience of Speech and Language difficulties Understanding of ACEs Understanding of Attachment Theory Play Therapy, Counselling or Emotional support
Management skills	<ul style="list-style-type: none"> • Effective communicator with children, Parents and staff • Able to organise the learning and nurture of an identified child within school, in and out of the classroom • Work within a Team that focusses on Nurturing and Emotional support 	Good IT skills that support the effective planning of intervention work, communication with parents and liaison with colleagues
Professional skills & experience	The TA will be able to: <ul style="list-style-type: none"> • work with individual • Balance difficulties through both nurture and structure • ability to address misconceptions and adapt practice to help aid the individuals learning. • model acceptable behaviour; • assess children's understanding of concepts; • encourage good social skills; • to listen to and act on advice from individuals from both school and other agencies • liaise with the SENCO and outside agencies; • Take the overall EHCP and make it suitably SMART in the classroom 	An understanding of the graduated pathway and the agencies involved/support required when working with a child within this system.
Personal qualities	<ul style="list-style-type: none"> • Resilient • Robust • Tenacious • Calm • Empathetic • Resourceful 	