

Woodmancote School

PERSON SPECIFICATION FOR THE POST OF TEACHING ASSISTANT (Grade 3)

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • NVQ 2 or equivalent 	NVQ 3
Previous experience	<ul style="list-style-type: none"> • Experience of working with children 	
Management skills	<ul style="list-style-type: none"> • Effective communicator with children, Parents and staff • Work within a Team that focusses on Nurturing and Emotional support 	
Professional skills & experience	<p>The TA will be able to:</p> <ul style="list-style-type: none"> • work with an individual child • clear up misunderstandings and sort out misconceptions; • model acceptable behaviour; • extend children's thinking skills; • assess children's understanding of concepts; • encourage good social skills; • liaise with the SENCO and outside agencies; • meet the physical needs of the child, including, where needed, intimate care. 	
Personal qualities	<p>Calmness Confidentiality Empathy Enthusiasm Flexibility Initiative</p>	